

EXHIBIT U

JAMES (Jim) G. LANCASTER**Permanent Address**

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EMPLOYMENT**Biomet Europe BV**

Dordrecht, the Netherlands

Vice President & General Manager, Global Hip Business *August 2011 – Present*

Vice President R&D and Marketing – EMEA

August 2010 – August 2011

Biomet Orthopedics, LLC.

Warsaw, Indiana, USA

Vice President Product Develop & Marketing – Knees *August 2007 – August 2010*

DePuy Orthopaedics, Inc.

Warsaw, Indiana, USA

Group Product Director, Hip Marketing *January 2006 – August 2007*

- Responsible for all elements of product management / marketing for the area of revisions.

Global Program Director, iOrthopaedics

January 2004 – December 2005

- Lead global Product Development function in the area of CAS (computer assisted surgery).

Director R&D (Cement, OR Prod, Ext, and Limb Salvage) *June 2002 – Dec 2003*

- Develops and implements R&D strategies to support the franchise's technical objectives

Manager Hip R&D

May 2000 – May 2002

- Coordinated and prioritized project activities by assigning and resolving resource and schedule issues within the HIP R&D department to efficiently drive the development of new products.

Team Leader Hip R&D

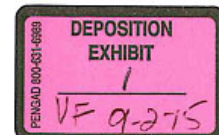
December 1998 – April 2000

- Coordinated project by assigning and resolving resource and schedule issues within the Hip R&D department, and insured the department had appropriate regulatory, marketing, clinical, testing, manufacturing, and prototyping support.

Senior Project Engineer, Hip R&D

July 1996 – November 1998

- Interacted with consultants, surgeons and researchers to evaluate progress and results of the marketing, project management and product development goals, recommending changes in procedures and corporate objectives
- Led multidisciplinary project teams from identification of market need to product launch for knee and hip orthopaedic implant products
- Initiated and coordinated research supporting the development of innovative orthopaedic implants and materials.



DePuy International, Ltd.
Leeds, United Kingdom

Bioengineer, R&D

September 1993 – July 1996

- Product focus areas included: Hips, Trauma, and Spine
- Interacted with consultants, surgeons and researchers to evaluate progress and results of the marketing, project management and product development goals, recommending changes in procedures and corporate objectives.
- Led multidisciplinary project teams from identification of market need to product launch for knee and hip orthopaedic implant products.

DePuy Orthopaedics, Inc.
Warsaw, Indiana, USA

Project Engineer, Hip R&D

January 1992 – September 1993

- Interacted with consultants, surgeons and researchers to evaluate progress and results of the marketing, project management and product development goals, recommending changes in procedures and corporate objectives.

EDUCATION

University of Leeds, Leeds England, United Kingdom
Major: Mechanical Engineering, concentration in Tribology

Master of Science - 1995

Valparaiso University, Valparaiso, IN, USA

Bachelor of Science – 1991

Major: Mechanical Engineering; Captain, Varsity Football Team 1989-90, President, Honor Council 1990, Chief Steward, Theta Chi Fraternity 1989-90

HONORS

Recipient – 2005 Johnson Medal for Research and Development, Pinnacle Acetabular Cup System, Johnson & Johnson, Inc., New Brunswick, New Jersey, USA
2001 Presidents Award Recipient – DePuy Orthopaedics, Inc., Pinnacle Acetabular Cup System.

PATENTS, PUBLICATIONS, and PRESENTATIONS

US Patent No. 6,610,097 Prosthetic Cup Assembly Which Includes Components Possessing Self-Locking Taper and Associated Method.

US Patent No. 7,326,253 Prosthetic Cup Assembly Having Increased Assembly Congruency
Lancaster, J.G., Dowson, D., Fisher, J., "The Influence of Femoral Material, Manufacturing Technique and Surface Topography on the Wear of UHMWPE in Total Joint Replacement", 5th World Biomaterials Congress, Toronto, Canada.

Lancaster, J.G., Dowson, D., Isaac, G.H., Fisher, J., "The Wear of Ultra High Molecular Weight Polyethylene Sliding on Metallic and ceramic counterfaces representative of current femoral surfaces in joint replacement", Proc Inst Mech Engrs Vol 211 Part H.

Minakawa, H., Stone, M.H., Wroblewski, B.M., Lancaster, J.G., Ingham, E., Fisher, J., "Quantification of third-body damage and its effect on UHMWPE wear with different types of femoral head", The Journal of Bone and Joint Surgery, Vol. 80-B, No. 5, September 1998.

McKellop, H., Shen, F., DiMaio, W., Lancaster, J.G., "Wear of Gamma-Crosslinked Polyethylene Acetabular Cups Against Roughened Femoral Balls", Clinical Orthopaedics and Related Research, No. 369, December 1999.

Goldsmith, A.A.J., Dowson, D., Isaac, D.G., Fisher, J., Lancaster, J.G., "A comparative joint simulator study of the wear of metal-on-metal and alternative material combinations in hip replacements", Proc Instn Mechn Engrs Vol 214 PartH.

Service Activities

Vice President, Winona Lake Town Council, Winona Lake, IN, USA

Vice President, Board of Symphony of the Lakes, Winona Lake, IN, USA

Vice President, Board of Directors, Kosciusko County YMCA, Warsaw, IN, USA

Chair, Long Range Planning Committee, First United Methodist Church, Warsaw, IN, USA

Board of Directors, Warsaw Morning Optimist Club, Warsaw, IN, USA

Treasurer, KCV Cycling Club, Warsaw, IN, USA

Family Travel, Cycling, Running, Reading